

## INTEGRATED MANAGEMENT SYSTEM POLICY OF RODINA EPC LLC

RODINA EPC LLC is an engineering and construction company in the area of engineering, consulting and construction of EPC “turn-key” commercial solar power plants.

Quality assurance of performance and safe project implementation with maximum satisfaction of customers and all concerned parties are the core elements of our business. RODINA EPC is a socially responsible company taking care of the environment and customers’ health, committed to providing safe working conditions, contribute to the environment and improve living standards of each employee. For this purpose we implement, maintain and continually improve the integrated management system complying with the requirements of international ISO 9001: 2015, ISO 14001: 2015 and ISO 45001: 2018 standards.

Strategic objectives of RODINA EPC in the area of quality, occupational safety and health, and environment are:

- Assuring consistently high product and process quality
- Satisfying the needs and expectations of the customers and all concerned parties
- Assuring sound environmental management and preventing environmental contamination
- Establishing and providing working conditions and employees’ health and safety with the implementation of risk reduction and environmental aspects

THE POLICY IS BEING IMPLEMENTED BY TAKING THE FOLLOWING MEASURES IN INTEGRATED MANAGEMENT SYSTEM:

- Meet legal requirements and undertaken obligations
- Enhance effectiveness of the integrated management system and continuously improve it
- Provide accessibility of resources, including information, required for goals achieving
- Inform the customers on ecological cleanness of the manufactured products
- Keep in touch with the public on the policy been implemented
- Provide openness and accessibility of ecological monitoring, immediately inform all concerned parties on failures, their ecological consequences and emergency response measures
- Provide staff training in the area of quality, environmental management and occupational safety
- Identify hazards and perform risk assessment of possible injuries, take steps to decrease the injury rate
- Prevent injuries and staff health decline (including all concerned parties)
- Avoid environmental pollution and use resources efficiently
- Legal and social security guarantees for employees against occupational risks

Company’s top executives undertake to provide, support and improve IMS to keep the involved staff informed on the requirements liable for IMS implementation within their competence.

Director



Heorhii Narsiia